

Strategic Plan

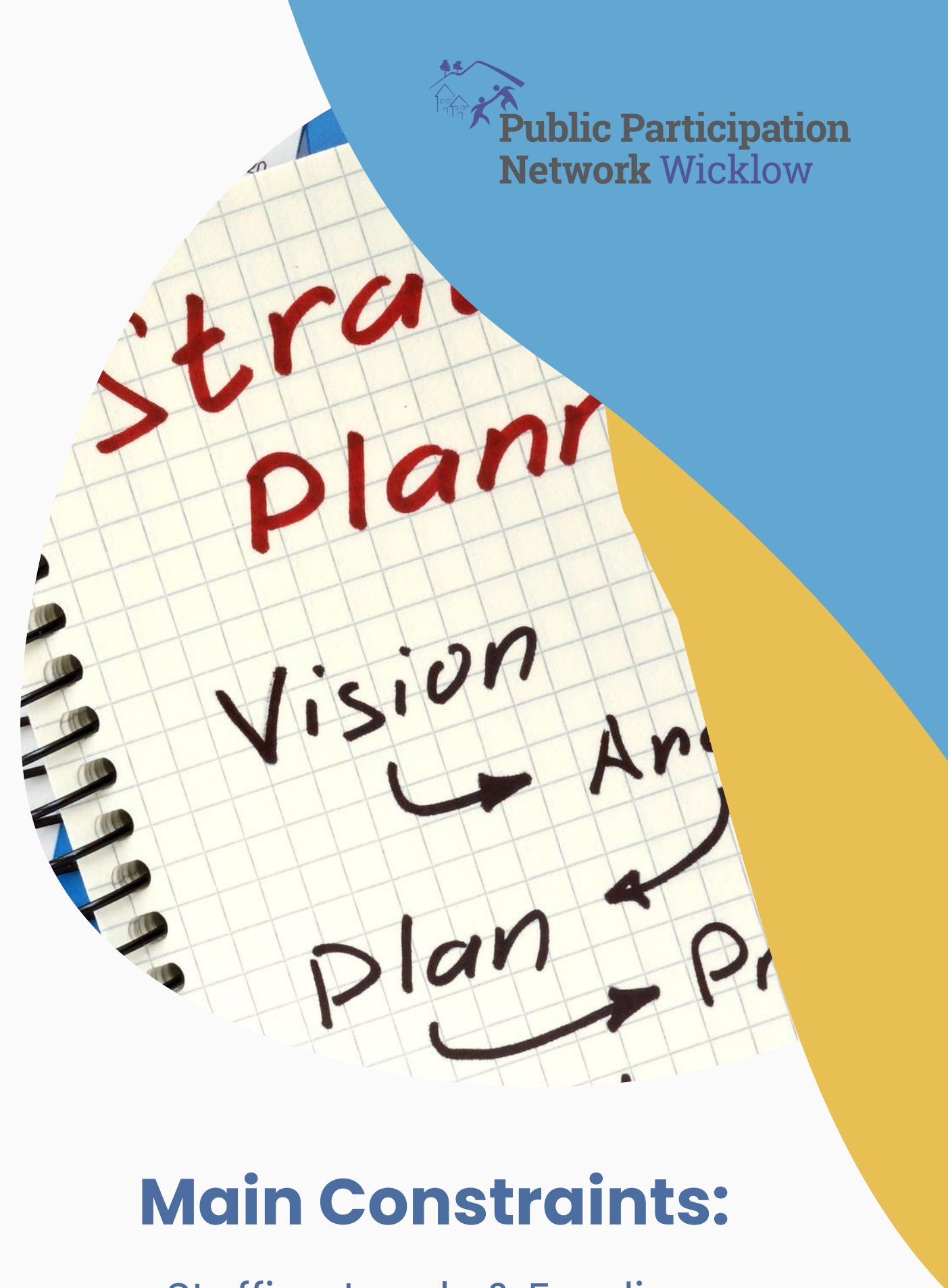
2024 - 2029

Strengthening Community Voices



Why

- It gives all member groups an opportunity to agree a clear plan for the coming 5-years.
- It helps with the development of an annual Workplan.
- It provides a measure of the PPN's performance.
- A requirement of the Department of Rural and Community Development (DRCD).
- It will support good governance and efficient administration.



Main Constraints:

Staffing Levels & Funding
External Factors

Process

Participative

- PPN Strategic Plan Sub-group
- Consultant contracted
- Consultation with PPN Stakeholders via an online survey
- Workshop with PPN Secretariat & Reps
- Reviewed & Approved by Secretariat



Bringing to our Member Groups today for Ratification

Purpose

The Strategic Plan is intended to support the PPN to **function** as well as it can, becoming increasingly effective and efficient in fulfilling its **Purpose**, and also in promoting progress towards the member groups' agreed **Vision for Community Wellbeing** in County Wicklow.

Mission/Purpose

Wicklow PPN is the collective voice for all community and voluntary, environmental, and social inclusion organisations in County Wicklow, its **purpose** is to improve people's well-being by involving the community in local decision-making.

(Wicklow PPN Constitution)

VCW



Goals



REPRESENTATION

“The PPN delivers effective representation for the community and voluntary sector in County Wicklow.”

MEMBER SUPPORT

“The PPN provides member groups with supports tailored to increasing their capacity and ability to achieve positive results for their communities.”

COMMUNICATION

“The PPN maintains consistently excellent communications. It gathers and disseminates relevant information to all member groups, supports internal networking by member groups, representatives and secretariat members, and successfully promotes the role of the PPN and the work of its members.”

GOVERNANCE/OPERATIONS

“The PPN is fully compliant with all governance requirements and demonstrates best practice in its operations.”

REPRESENTATION

"The PPN delivers effective representation for the community and voluntary sector in County Wicklow."

OBJECTIVES		Key Performance Indicators
1.1	The PPN actively seeks the membership and active participation of all community and voluntary sector groups in County Wicklow.	<i>Increased number of member groups & participation in engagements</i>
1.2	The PPN can demonstrate that it consults widely and that its representations reflect the wishes of member groups.	<i>Engagement outputs are accessible and correspond to representations made</i>
1.3	The PPN responds fully and in a timely manner to all consultations where its input is <u>sought</u> , and seeks to input wherever it identifies that this is appropriate.	<i>Record of all submissions <u>sought</u>, submitted & additional inputs made.</i>
1.4	The PPN is recognised and supported by <u>both</u> the communities of County Wicklow and by State and semi-State bodies as the representative voice for the community and voluntary sector in the County.	<i>PPN representatives are invited to participate in all structures that impact on the community and voluntary sector in Co. Wicklow</i>
1.5	The PPN builds strong collaborative partnerships and undertakes joint initiatives where <u>these help</u> deliver PPN objectives.	<i>Record of joint actions</i>
1.6	The PPN has real influence through its representatives, <u>submissions</u> and engagements, to achieve the changes sought by our communities.	<i>Record of matters raised/ addressed and ultimate outcomes</i>
1.7	The Wicklow PPN collaborates efficiently with other PPNs to present agreed positions of the community and voluntary sector nationally.	<i>Submissions on nationally agreed positions.</i>
1.8	The roles played by representatives are valued by the PPN membership and the committees and boards on which they sit where they have equality of participation with other members.	<i>Where vacancies arise for representative positions, these positions are <u>sought-after</u> and elections contested. There are no long-term/ enduring vacancies</i>
1.9	The PPN supports member groups to improve their capacity for active citizenship, It encourages members from <u>all</u> its groups to take up the role of representative, and it seeks to provide supports to enable all those elected to carry out the role successfully.	<i>Representatives reflect the diversity found in the community and voluntary sector in Co. Wicklow</i>
1.10	Representatives are committed, well <u>trained</u> and supported to be optimally effective, and fulfil their roles conscientiously.	<i>There is regular training for and required reporting by representatives. Additional supports are provided as needed</i>

What will we do to achieve this objective



EXAMPLE OF SPECIFIC ACTIONS ON REPRESENTATION GOAL

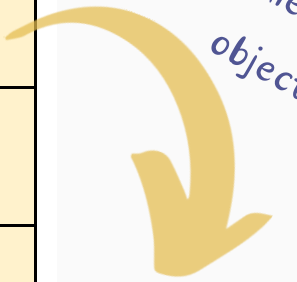
Relevant OBJECTIVES	KEY ACTIONS	Key Performance Indicators (for actions)	Yr/Q
1.10	Ensure rolling induction and training programme, shared with neighbouring PPNs if appropriate, so that representatives receive this as soon as possible after taking up their role and understand and are equipped for it.	All representatives receive induction training within 4 months of election.	2-5
1.10	<p>Provide a suite of supports for representatives enhance the capacity & performance of representatives, such as</p> <ul style="list-style-type: none">• Mentoring “buddy” system & early recruitment for reps/ succession• Great induction & follow-on training (see 1.1.i above) including introduction to Vision for Community Wellbeing and Digest of this.• Develop/ access an organogram that details the structure and functions of the Local Authority• Networking of all representatives allows identification of common challenges and responses to these, co-ordinated action, issues to be brought back to the PPN to be raised under 1.3 below.• Ensure Reps know the Wicklow PPN Vision for Community Wellbeing and are speaking for the whole <u>membership</u>• Linkage groups and Thematic networks to work with reps & help with 2-way flow of information.	<p>Mentoring system operating</p> <p>LA organogram</p> <p>Active <u>reps</u> network for each structure with >1 PPN rep.</p> <p>Reps training/ workshop on Wellbeing Vision</p> <p>Functioning Linkage & Thematic Groups</p>	Various
1.8 & 1.10	Seek access to training provided to elected representatives on the function of Local Authorities and their committees	Places on courses available	1 (ongoing)

MEMBER SUPPORT

“The PPN provides member groups with supports tailored to increasing their capacity and ability to achieve positive results for their communities.”

OBJECTIVES		Key Performance Indicators
2.1.	The PPN has a full and up-to-date understanding of Member Groups’ challenges and support needs and those of the community and voluntary sector in general.	Regular, comprehensive feedback from all member groups on their needs.
2.2.	The PPN is recognised and widely used as the source (direct and indirect) amongst community and voluntary groups in Wicklow for information on, and access to, affordable training and support measures that meet Member Groups’ needs.	Directory of training delivered or sourced elsewhere reflecting member groups’ needs. Receipt of positive evaluations on training.
2.3.	The PPN secures increased staff capacity and resources to enhance services provided to member groups and enable it to fulfil its remit; representing the community and voluntary sector in the County, ensuring the sector is kept fully informed and others are made aware of the activities within the sector, and enhancing the abilities of member groups to fulfil their objectives.	<ul style="list-style-type: none"> • Increased staff salaries • Increased staff levels • Increased funding • Enhanced staff skills/ training
2.4.	The PPN provides funding application supports to member groups to enable them to pursue relevant funding opportunities for their activities.	Increasing range of supports made available.
2.5.	The PPN facilitates networks or groupings reflecting shared interest amongst member groups and supports the activities that these groups agree to undertake.	Networks established & functioning well.
2.6.	The PPN brings member groups together regularly around the County in a variety of ways to develop relationships and strengthen their working together as a Network, enhancing how groups operate individually and together. These gatherings may be focused on specific events and activities or be social and celebratory. All gatherings involve opportunities for networking and social interaction.	List of PPN events held (for all members or subsets of member groups)

What will we do to achieve this objective



2.4	As appropriate within available resources use peer support, sample applications, training workshops, etc. to support member groups’ search for funding. Ultimately, seek to secure staff resources to provide support to member groups.	Expanding list of resources provided by PPN to support member group fundraising.	1-5
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COMMUNICATION

“The PPN maintains consistently excellent communications. It gathers and disseminates relevant information to all member groups, supports internal networking by member groups, representatives and secretariat members, and successfully promotes the role of the PPN and the work of its members.”

OBJECTIVES	Key Performance Indicators
3.1. The PPN maintains an excellent online and social media presence, providing regular valuable information to our member groups, and to disseminate information about and promote the activities of our member groups. It continues to develop and enhance its media activities to support PPN activities and achieve maximum impact.	<u>Up-to-date</u> & regular newsletters & postings on Fb
3.2. The PPN links effectively with other networks and communication platforms to ensure information of value is shared as widely as possible most importantly within the community and voluntary sector but also amongst State and other organisations that have an interest in or work with communities.	Increased reach/ readership of PPN communications
3.3. The PPN seeks measures to address the very low public awareness of PPNs both in County Wicklow and across the Country. Wherever possible, the PPN will participate in activities and initiatives that provide the opportunity to introduce the PPN to more people and groups in communities throughout the County.	Networked dissemination of PPN communications

What will we do to achieve this objective

3.1 & 3.3	Make use of radio; local notices and diaries, links to events, fundraising opportunities, etc.	Radio coverage	1-5
3.3	Seek use of resources from DRCD awareness-raising campaign which did not “land” in Wicklow, and additional funding to use local media to increase public awareness of the PPN and its role.	Access to additional resources	1
3.3	Continue to hold regular municipal district meetings with member groups that are open to the wider community.	Municipal District meetings (well publicised)	1-5

GOVERNANCE/OPERATIONS

“The PPN is fully compliant with all governance requirements and demonstrates best practice in its operations.”

OBJECTIVES	Key Performance Indicators
4.1. The PPN ensures good and fair staff employment terms and conditions.	Successful staff appraisals
4.2. The PPN achieves multi-annual funding to enable it to carry out its proper functions fully, to plan for the future, be strategic, and work efficiently.	
4.3. The PPN is fully compliant with all governance requirements and has systems in place to ensure it is aware of changes to requirements and that updates are made when needed.	Funding submission & response
4.4. All PPN policies and procedures are checked regularly to ensure that they are fit for purpose, easily accessible and understandable, and that they are updated or supplemented as appropriate to ensure the smooth and successful operation of the PPN..	Current list of governance requirements & compliance checklist
4.5. The PPN ensures that all internal operations are documented, institutional learning is captured, and there is active future planning in place to ensure the PPN can operate fully and effectively in the event of staff turnover and other contingencies.	Up-to-date catalogued library of PPN materials and internal operations. Contingency plans in place
4.6. The PPN is clear and succinct about its purpose and operation. It communicates this through brief, easy-to-understand, and widely available resources that explain the PPN structure and how it works, and through the increasing fluency and confidence of members to describe to others what the PPN is and what it does. This helps potential and existing member groups to become quickly familiar and learn their way around the PPN and its activities, and to participate fully.	Effective, short, resources explaining the PPN.

What will we do to achieve this objective

4.5 & 4.6	Produce a diagram(s) showing both how the PPN works and how it feeds into Local Government and elsewhere. Develop simple quick <u>2 minute</u> max. “elevator pitch” to explain the PPN.	Organogram/ diagram	1-2
4.6 & 2.6	Host events to encourage people to meet & share.	Regular events held	1-5

Any Questions

Ratification



Thank you