

International Women's Day Event, Rathnew

8th March 2022

Let's Develop our Vision for our Community

Work, Economy & Resources

Transport Infrastructure

Transport around Town and beyond is ok - more regular service out to Glenealy (and back) ie Rathdrum via Glenealy - add an extra train or two from Rosslare to Greystones to meet the Dart there, to relieve some of the road traffic.

Youth Employment

Youth Employment supports for hard-to-reach young people
Youth Drop in

Local Infrastructure

We need a good quality hotel (Wicklow Town)

Lack of Infrastructure

Lack of Transport

- Better Transport systems
- Reduce Fare price
- Transport links for people to get to employment opportunities

Education & Apprenticeships

May be helpful if courses like Manual Handling, Safe Pass, and car driving and easy repairs for cars and bikes, could be done some time during school-maybe even after hours during 6th class, sooner or later everyone seems to use these courses

Businesses get a grant to take on apprentices

Personal Development – Selling Yourself

Placemaking

We are losing the use of our own resources e.g saw mills, Wicklow Fishermen are to be asked to move out?, losing farms as they are being sold for building land.

Covid showed us the way that work could be more area related or Internet related for office type jobs rather than have to travel miles

Community Resources

Need our Citizens advice and Mabs back

Local Employment Provision/Opportunities

We need a good quality hotel (Wicklow Town)

Accessible Employment, Equality & Inclusion

As a retired person I found it very hard to get paid work – need to supplement income as pension is insufficient

Equal Employment

Women:

Multi-tasking

Toxic Work Environment

Women in competition with each other

Women Washed up/men age

Women don't network like men: Better networking – Women Supporting Women

Barriers

Difficulty in finding work:

Ageism

Mobility

Other Barriers

Labels

Information on entitlements

Schemes and supports

Childcare costs, availability, and flexibility

Free Marketing/Business Supports

Shuttle Knit Business (14 women)

Sew to Sell

Natural Resources

Some kind of survey of what resources we actually have could be useful-we probably have saleable minerals in our hills too? Rivers need to be cleaned and stocked properly and managed? produce more electricity but turbines on land, producing heating from animal manure

Deliberative Democracy

Increased female decision makers/policy makers

Transport for access to place & services – Ring A Link, Transport SPC - NTA

Education for trade & employment – Enterprise SPC, KWETB

Maintain existing industry – Enterprise SPC

Sustainable industry – Enterprise SPC

Access & Equality in Employment – Enterprise SPC, DFI, Older People's Council, NWCI, CYPSC WCC, Citizen Advice/Mabs

Environment & Sustainability

Leadership

Greater Accountability by Business owners to support a safer environment

Multinational Companies must be governed to provide services affordable for people by own government

Environmental Protection

If trees need to be cut down-because they are a hazard or are dead etc ok but at least cut them down properly and use the mulch for something, also a survey along the roads you can tell the next trees that will fall-get them now-or end of growing season at least.

More Trees and grass

Keep rivers clean

Transparency & Accountability

Accountability

Sustainable Energy

Solar Panelling

Solar panels in schools

Solar panels in Schools and communities

Use Electricity suppliers who use wind/solar

No objection to farms (Solar)double use to graze sheep?

Locally/community/nationally owned resources (e.g., Wind farms etc). Not Privatised

Farms to produce energy from cow/pig poo.

Sustainable Transport

Transport Hydrogen not electric

Walk more use bus or train not car

Walk more carpool

Better Transportation

Improve public transport to reduce people using own cars

Sustainable Transport Systems

Sustainable Behaviour

Less plastic in supermarkets

Greater Accountability by Business owners to support a safer environment

Multinational Companies must be governed to provide services affordable for people by own government

Developing smaller recycling centres in each town.

More Recycle Units in Towns

Depot for recycling furniture etc.

Return deposits

Recycle Reuse

More Upcycling of clothes and furniture

Walk more use bus or train not car

Walk more carpool

Education & Capacity Building

Community Awareness

Teach children to respect areas

Learning more about our food in Ireland

Planning & Development

The amount of building going on is cause for concern in how it actually will change the environment

Wicklow seafront - foresee problems while the windfarm is being built

improve the facilities at the harbour (Wicklow) to encourage commercial shipping

Veha factory would be ideal for the housing of Windfarm employees but if that is the case they should be being built now.

More Park areas at housing estates

Smaller estates

The cross on Baltinglass Hill need to come under Wicklow County Council

Farms moving out, Sawmills moving out, Windfarms moving in??

Wind farms move in Fishermen move out at best while at set up.

New estates, extra sewage

The Murrough:

Community Gardens and Parks – move the factories

Open petition to find the space to move the Murrough Enterprise area out from the protection area

Moving the factories and planting park for community (the Murrough??)

Biodiversity

More Trees and grass

More Tree planting

Waste Management & Chemical Usage

Less plastic in supermarkets

Sometimes a lot of people leave dog dirt in the road

Floride out

No Roundup – public announcements that it is being use and issue health warnings

Urgent Stop use of Roundup

Stop Spraying

Developing smaller recycling centres in each town.

More Recycle Units in Towns

Depot for recycling furniture etc.

Return deposits

Recycle Reuse

More Upcycling of clothes and furniture

Unblock blocked drains

Placemaking

Retain the Local Community

Community & Language???

Food

Locally produced products/food and sold locally and affordable

Public Allotments for people to grow food

Allotments

Grow your own food – veg, fruit and herbs

Grow more

Learning more about our food in Ireland

Start at home e.g., Cook from the one pot

Foraging

Green Business – Enterprise SPC/LEADER/LCDC/CABA

Tree Management/Protection - CABA

Sustainable Energy – Enterprise SPC/CABA

Transport - Ring a Link/NTA

Waste Management - Recycling/ CABA

Education – CABA/KWETB

Planning & Protection – Planning SPC/CABA

Local food provision/education – CWP/ Economic SPC/ Community Gardens Ireland

Health (Physical & Mental)

Transport & Traffic Management

Transport infrastructure

Public Transport e.g. No cinema in Wicklow

Transport needs to be accessible for all (wheelchair users)

Health Facilities & Resources (Education & Prevention)

Young people made aware that mental health is a huge issue, signs to look out for, don't label young people education on mental health important

Courses for carers and parents of people with mental health so they can understand the issues and support the person and themselves.

Good Diet – knowing what to eat for health – affordable healthy food.

Healthy eating courses more of these

Specialist training by GPs for quicker diagnosis e.g., Gyne health

In schools learning about their own self-belief – education – confidence and reframing young people's beliefs

For people that don't speak English well – access to translators when going to GP and other services

Access to out of hours services, having the knowledge who to contact for mental health support

Planning/Placemaking

More public toilets so people can do out and about and also good for tourism

Communication & Accessibility

Helpline to be able to find out what services available for you

Mental Health Policy & Practice

Courses for carers and parents of people with mental health so they can understand the issues and support the person and themselves.

Young people made aware that mental health is a huge issue, signs to look out for, don't label young people education on mental health important

Supports for young people doing Leaving cert – groups, mental health supports.

Have a service when you need it

If have mental health currently go to A&E, wait for hours. Remove this, take out of A&E and put somewhere else.

Infrastructure

War refugees the doctors are already well overloaded-and hospitals- with all the new houses being built –in Rathnew-has any thought been given to more doctors surgeries, clinics etc even without the refugee overload? Sewage facilities-new one was built but will it still be big enough?

Better suitable needs for people with special needs

More public toilets so people can do out and about and also good for tourism

Cycle paths/ running paths – accessibility /safe and well lit

Bray & Greystones Walk – toilet facilities and outdoor gyms

Places (where funding and insurance isn't used as an excuse) for older children- basketball, tennis, camps.

All facilities adequately maintained and accessible to all (all funded)

Outdoor swimming pool/s

Community Supports

Peer support Groups - advertising them more

Investment in carers – get burnt out, physical and mental health impacted. Particularly family carers, more interventions and supports to help them.

Investment in water safety, swimming lessons, canoeing and water supports

Creative spaces for art and activities

Cost effective and accessible activities e.g., Forest bathing, yoga, Pilates

Childminding for when groups and activities are going on e.g., kids minded in room next door so women can access more things.

Womens circles – space for women to share stories/meditate/craft.

Courses for carers and parents of people with mental health so they can understand the issues and support the person and themselves.

Laughter – comedy night

Voluntary groups for mental health

Guided tours – walks in nature

Organised group walks for all ages

Community centres more accessible, drop in for tea and chats e.g., twice a week

Dedicated youth service in Wicklow Town

Supports for young people doing Leaving cert – groups, mental health supports.

Travellers who go on to do LC. In the minority – schools need to give extra supports to them.

Outdoor classes

Widespread signposted sports (hang out spots)

Free knitting groups, cooking, yoga, sport in the community for youth to older people.

Night-time social activities

Access & Inclusion

Better suitable needs for people with special needs

Mindful for minorities – LGBT, Travellers, New Communities and supports and services available to them that are accessible

Travellers who go on to do LC. In the minority – schools need to give extra supports to them.

Natural Environment

Guided tours – walks in nature

Funding & Resources

Carers are badly supported in Wicklow, less entitlement to hours compared to Dublin

More supports for special needs and people with disability – nurses come/carers come and have to rush to do the tasks, don't have time to sit down with someone for chats. Give carers more hours.

Authentic universal health care – All Free

No waiting lists for counselling, play therapists, all services

Have a service when you need it

If have mental health currently go to A&E, wait for hours. Remove this, take out of A&E and put somewhere else.

Joined up thinking/coordination

More people are going to be suffering with anxiety/worry as prices go up - which could accelerate the crime rate

Transport – Ring A Link/Transport SPC/

Facilities & Resources (HSE & Community) - LCDC

Holistic Community Services (HSE & Community) Social Prescribing, Slainte Care, LCDC

Well resourced available services – Preventative & Curative - HSE

Recreational infrastructure – LEADER/CCSD/Planning/Housing

Communication/Information -

Participation, Democracy & Good Governance

That the wellbeing of the community supersedes the desire for re-election

More accountability & transparency

More accountability between local government and communities.

Education – Promoting Understanding

More education e.g., Civics

Start the participatory process in schools

Local Decision Making

Less disconnection between local government and state services

Smaller Governing Districts - Civic Committees

More say in decision making

More local decision making with national support

Participatory Budgeting: More say where money is spent

More local Consultation – Knock door to door

Structures

Smaller Governing Districts - Civic Committees - Citizens Assemblies

Develop a Womens' council

More women involved in decision making

More diversity in decision making

More travellers included in decision making – better participation

Good Governance

A review of the political system

Joined up thinking/coordination

Less disconnection between local government and state services

Government that has a social conscious as a priority – less disconnection

Long-term strategic thinking (joined up)

Deliberative Democracy

More access to elected reps – more evidence that people have been listened to.

More accountability between local government and communities.

A more accessible political /democratic system.

Government that has a social conscious as a priority – less disconnection

Communication

More information on plans for our community – what's happening? Planning!

More shared experiences

More of an understanding of what local government is/does/processed

Simple language – Plain English

More communication

More resources for enable citizen engagement

Simplify the Co. council website and make it more accessible

Information on voting rights

More access to information

Good communications channels

Placemeaking

People are safe in their communities

Policy & Practise

Educational discrimination when applying to the Seanad

Good decisions that would benefit everyone – sensible decisions

Policies in place:

- Sensible
- Clear
- Understandable
- Transparent processes
- In different languages

Community Development & Capacity Building

More diversity training for local government and state structures

Unfortunately, Participation does not happen now as the Governance has put people off.

Deliberative Democracy in action – Reps/Elected Reps/SPC Scheme Review/WCC/ Women's Caucus

Diversity in decision making

Working in Partnership

Communication/Information/Education

Social & Community Development

Need to be doing a lot more

Equality & Inclusion

Tap into the expertise within the migrant communities

Encourage interaction with migrant communities being mindful & respectful of different cultures

Childcare costs gender pay gap

For Women: workday equals work plus family care

young people in care

Helping old people helping to find work

Coastal activities and water safety canoeing paddleboarding sailing - cost a barrier

Wicklow Travellers group has brought a lot of Travellers out of their homes and into society fear of prejudice and ***** and this changes attitudes and increases in interactivities little bit of communities goes a long way 20 years here and security still follow her in Tesco

The ICA & CEART have linked with the Syrian women and are getting together now

very hard for Travellers to trust settled people - prejudice start with kids at a young age

CEART is one of the best things for Travellers

community and stigmas that fall on people stereotypes and perceptions especially in schools' people and families suffer for that

Cultural awareness and cultural respect

Helping the other people to speak English helping them to find a job

five people not into sport

translator in consultations

diversity of groups and benefits of that

diversity and specific services for them

Very important that organisations like Wicklow County Council employ people from different cultures, roughest council estates, travelers e.g., an apprenticeship or shadowing

a terrible attitude to travelers in housing and policing

shouldn't matter who you came from what color you are how poor you are you should still have some equal access to services

Accessibility

More childminders

Transport

marine hub accessible

Access to services you're denied access is to services if you don't have the language

digital literacy and digital exclusion and isolation huge form of discrimination exclusion poverty disability migrants Travellers ill and disabled and will get worse as services go more and more online knowing your entitlements

lower community input social inclusion wheelchair users no access to port and their town because of footpaths not being wide enough

Capacity Building

Community Supports/Services

More childminders

Employment support for hard to reach groups e.g., the project

Family supports i.e., to help families to change, generational changes/ negative pathways

More services for young adults and teenagers

More support groups for parents with children diagnosed and more services and more creative services

Support groups rather than parenting courses

Dementia care in Wicklow and services not always there. If you really want to keep them at home (in Rathdrum) need more support and services for that

Facilities for young people - where do you go? bring them together more in a community setting
More *interaction* and better managed

importance of values in community

drop in cafe for Rathdrum young people

new premises needed for a youth club in Rathdrum

The importance of communities coming together

importance of volunteering

encouragement of volunteering

Transport

Transport, transport

Public transport

Transport to and from rural areas

issues of transport and employment

Transport from rural areas (especially young to get to interviews or training especially at nighttime also for appointments. Issue around bus times and costs and access to services for example Rathdrum to Arklow - get a job and then can't get there

Better transport: improve timetables, cost of transport

Transport Wicklow very disconnected

school bus system needs improvement

hail and ride model

extend bike scheme

Transport infrastructure necessary to go along with all the new housing development it's all just houses the basics

Communication & Coordination

Services communicating with each other

joining dots, a bit better

more and more consultation and more accountability on spending and more input info

[Find Council in Wicklow very rude one person never gets a response from housing](#)

need more support groups

activities like yoga Pilates remote working and working locally and it also supports local businesses
pressure on parents having to both work full time and commutes and effect on community

Placemaking

(Wicklow) As the County Town- something needs to be done to mark it as such

More and more public open free spaces

Building estates with no facilities and need better planning

Lack of amenities

more development of coastal activities

planning and Communities - Rathdrum and every other town lots of houses going - transport
schools' employment local development sustainable housing bad planning

need spaces where more people can meet

Better use of old buildings

[lots of derelict buildings](#)

Transport infrastructure necessary to go along with all the new housing development it's all just houses the basics

Housing

New housing no infrastructure

Price of housing and living and effects on young people

Resources & Infrastructure

Resources one person can only do so much

Not enough funding for community and social services

Coastal activities and water safety canoeing paddleboarding sailing - cost a barrier

[an Aldi for Rathdrum](#)

Price of housing and living and effects on young people

cinemas

activities for young people playgrounds and play spaces

group energy buying

old rail lines not being used

more and more public toilets it keeps people isolated in their own homes

Roads

overbuilding and housing affect social and community housing deficits

infrastructure needs to be better goes with housing

Transport infrastructure necessary to go along with all the new housing development it's all just houses the basics

Health & Wellbeing

Drugs education and support for young people

Risky behaviors mental health

more and better local mental health services

pressure on young people and self-image

community and stigmas that fall on people stereotypes and perceptions especially in schools' people and families suffer for that

more and more public toilets it keeps people isolated in their own homes

Participation

People community should be more involved

more and more consultation and more accountability on spending and more input info

Bureaucracy

too much paperwork

Safety & Security

More Gardai visible just to keep things normal

Also, re Muslims and security

Policy & Practice

More family friendly policies

changes need to be made from the top e.g., County council

diversity of groups and benefits of that

Very important that organisations like Wicklow County Council employ people from different cultures, roughest council estates, travelers e.g., an apprenticeship or shadowing

Sustainable Development

sustainable development in Wicklow

Social Enterprise

Increase opportunities for social enterprises & cooperatives

Encourage local projects to use local businesses, trades

Employment

Better work prospects

potential employment for wind farms

Local employment and remote working or small local enterprise centers

working from home and remote working is more inclusive

Jobs economic development for young people e.g., apprenticeships

More jobs and employment

local employment

need more working hubs and voice and offices in the community

positive impact of remote working locally can be huge

Need a vision for Wicklow town

increase in population

wealth of diagnosis for *****

Inclusive, Sustainable Local Communities

Inclusion, Integration (mutual respect & understanding) – LCDC-CWP - DFI

Social & physical accessibility – All SPCs

Community supports & services - CCSD

Communication & information

Holistic sustainable planning & placemaking -Planning, Housing, CABA

Resources, Infrastructure & Employment – Economic Development & Enterprise SPC

Safety & Security - JPC

Values, Culture & Meaning

Connectivity/Sociability

Connecting Communities- engaging and involving all communities

Forums to share our values and cultures

We need to organise communities in a way that are/can engage.

Establish Culture Clubs

Consider the role of GAA and other community based organisations in helping to overcome discrimination and building links within communities

Inclusion

A lot of discrimination locally about Muslim and I have had my own problems being English in Ireland

Inclusive

Acceptance – and open to each other as individuals

Open

Welcoming

Respectful of others

Discrimination - Need to change conditioning? Change through:

- Education
- Challenging

We need to educate and challenge to address discrimination

Learnt Behaviour- we need to have contact with diversity to help us embrace

All Healthcare & Education & State bodies to embrace all values, cultures, religious beliefs. Remove symbols and practices linked to church teachings.

Address discrimination experienced by people based on ethnicity, nationality, gender, sexual orientation, religious beliefs, age

Challenge discrimination and bias

Communication & Awareness Raising

To see our vulnerability as a strength

Listen to each other and break the fear of the unknown

We need to be honest – we all have some bias

Awareness of sensitivities of others - Awareness of the Language we use and its impact

All to remember how important the little acts of support/kindness are.

There are many cultures and there are many who respect and learn the culture of others, this is important and good.

We are all the same, and some of need different supports

Mutual Respect

We should be aware of each other's Cultures and Traditions but not necessarily be taken over by them. We need to be respectful of each other, but not taken over. We can intermingle with respect-but if we are not careful the original Irish person will be the Ethnic Minority.

Acceptance – and open to each other as individuals

Open

Welcoming

Respectful of others

Integration

A lot of discrimination locally about Muslim and I have had my own problems being English in Ireland

Need to raise awareness across all members of community.

Get to know people as just other people/individuals.

Share stories, food, dance myths etc.

Hold Multicultural days

Food a great way for communities to connect and share and learn about each other

Protecting Local Heritage/Placemaking

We should be aware of each other's Cultures and Traditions but not necessarily be taken over by them. We need to be respectful of each other, but not taken over. We can intermingle with respect-but if we are not careful the original Irish person will be the Ethnic Minority.

Equality

Education for all

More businesses need to employ people from different backgrounds and not just for domestic work.

LGBTQI+ Community

Making strides but huge issues and challenges still around discrimination and negativity

Transgender and Nonbinary the frontier now

Access to Healthcare to transition is a serious problem with up to 10 years waiting list.

Mental Health issues experienced by up to 70% of the LGBTQI+ community

Policy & Practice

No more direct provision

Policies to be inclusive

Prioritisation of government funding and policy to address discrimination

People welcoming but not reflected in Govt policy and actions

State and semi state organisations have a role to play in addressing discrimination.

Local officials need to fight for change to local policy

Local Authority to make an effort to introduce new cultures

Issue with the Census Form – no category under gender for 'Other'; - If not collecting this information, how will case for policy be made?

Education & Training

Education – key to learning and understanding other cultures and value systems

Cultural Awareness Bias Training – for all front line staff, LA staff etc.

Workshops on Inclusion and diversity

Organisations/Depts to fund. Not an optional extra

Private business also to fund and access training for staff

Businesses and LA to engage

Mainstream Multicultural programmes (eg. Rathdrum programme)

Mainstream funding for all cultural awareness/sharing programmes

The importance of sharing and accessing information

Provide language classes (conversation English) for new communities

Schools

All schools multicultural and multi denominational

Educational institutions inclusive. Ethos of all schools the same.

People able to choose, no barriers to access

Religious teaching provided outside of school

Review Curriculum – to embrace raising awareness and education on diversity. Facilitate sharing of stories and information

Information available in schools- Fun to learn

More communication with Travellers and schools

Workshops and Camps for kids – learning about different cultures, their food, customs. Etc.

Inclusion

Education

Equality

Culture Exchange

Policies & Resources to support inclusion & integration – LCDC/Integration Strategy/ Partnership

Companies/SICAP/All SPCs/ Heritage