# Carmichael.



# **Funding your Community Group**

**Evelyn Fitzpatrick 21 September 2019** 

**Brockagh Resource Centre Laragh, Co Wicklow** 

**County Wicklow PPN** 

**Guiding nonprofits** carmichaelireland.ie

#### **Presentation will cover**

- How to identify sources of Funding
- \* How to succeed in securing Funding
- \* Criteria to complete effective grant Applications
- \* Grant Writing Process Ground rules
- Look at sample grant application forms
- How Applications are assessed
- \* Reporting requirements
- \* How the Grant expenditure is measured Outcomes
- \* Common Mistakes in making Grant applications
- \* How to make A Case for Support
- \* Components of a **Grant Review**
- \* Preparing a **Budget Plan for a grant application**
- Characteristics of a Winning Proposal
- \* The Mix of Funding received
- \* Why Funders Give and Stop Giving
- \* Science of Fundraising
- Regulations, Governance, Research, Concentration, Team Effort

# **Companies first steps**

Develop a Strategic Fundraising Plan, to include:

- \* Vision Why does your services exist?
- \* **Stakeholders** Who do you serve? How to meet their needs
- \* Mission Why fundraise? What is your competitive advantage?
- \* Strategic Positioning How are you different?

# Components of a grant application

- \* Introduction Vision Mission Values
- \* Statement of Need: Reason programme is needed, supported with statistical information
- \* Why organization is the **right candidate** to fulfil need
- \* State Objectives and how to achieve them
- \* **SMART** specific, measurable, achievable, realistic and time sensitive. Be specific and descriptive
- \* Who will do What, When, Where and How Support methods with research completed
- \* Evaluation: How Objectives will be achieved. State Quantitative vs. Qualitative methods. State measures How-Who-When
- \* Future Funding After grant ends to show sustainability

### Components of a grant application contd.

- \* Budget Detailed budget clearly costed for project
- \* Programme staff, Operational costs, Overheads
- Management Plan Who will manage programme
- \* Describe **Board Structure** and **Governance**
- \* Conclusion:
- \* Restate why funds needed and what they will achieve.
- \* Appendices: Support Information

# **Grant application Ground rules**

- \* Follow instructions and don't divert
- \* Be sure you are able to run the project before you apply
- \* Be creative, promote your service, but be truthful
- \* Show exact purpose for grant sought
- State amount required with Budget/ other Funding
- Provide Past performance and achievements
- Provide Annual report, Audited accounts, Tax clearance cert
- \* Read Terms of Reference and application before filling it in.
- Look for Preliminary costs (set up) if a new project
- \* Demonstrate how you measure **Outcomes and Impacts**
- \* Look for an exit strategy

# The challenges of Funding What Fundee's need to Know.

- \* How to avoid Common mistakes
- \* Understand Funder's point of view
- Prepare have the basics to hand
- \* Create a team effort
- \* How to make the **application process** easier
- \* Have clear communication, language-wording
- \* Make your case with evidence
- \* How to successfully complete Grant forms

# General criteria for application

- \* What is the **need** for your project
- \* Why you are the **best placed** to provide this project?
- \* Demonstrate your organisation's capacity for the undertaking
- \* What **model of best practice** are you using Good Governance
- \* How you apply the model in the project?
- \* How it addresses the need for your project?
- \* Are there opportunities for collaboration?
- \* What impact do you expect to have?
- \* What is your **reach** in the Community

#### General Criteria contd.

#### **Strategic Fit**

- Project must fit the grant making priorities of the Funder
- \* Project must serve an identified need
- \* Project must have detailed, realistic costs & timescales

#### Reach

- Project has a wide community reach state anticipated beneficiaries
- Project has potential for wider impact within the sector

#### **Best practice**

Create a model of working that will provide learning opportunities for other groups

#### **Measurable Results**

- \* Applicants must **track programme results** throughout the duration of the project
- Applicants must evaluate their work outcomes

#### **Practical Steps for Writing Grant Applications**

- \* Show that the grant proposal need is significant
- \* Ensure the application delivers an **answer** to the **stated need**.
- \* Experience and ability should be apparent in the application
- \* The **proposal** should show solid **planning** & research
- \* Research the grant makers. Know their priorities and applicant eligibility
- \* Ensure your aims are compatible with grant makers
- \* Re-check guidelines before completing application
- \* Some Grant applications are completed on line

#### Practical steps writing grant applications Contd.

- \* Ensure the proposal is complete, an appropriate length and includes all required attachments (meet word count)
- \* Ensure that the **organisation's needs** and objectives are clearly and **concisely** written
- \* Cover all important criteria:
  - \* project purpose, feasibility, community needs, funds needed, applicant accountability and competence
- \* Answer the **key questions** on the proposal checklist (provided with grant application forms)
- \* Demonstrate a commitment to equal opportunity
- \* Demonstrate the project expected Outcomes

# **American tip on CALM & BUSY**

#### **CALM** means

\* You are being Collaborative, Agile, Logical, and Methodical

#### **BUSY** means:

\* Letting yourself be Bogus, Unrealistic, Sidestepping, and Yoked.

## **Understand Outputs Outcomes & Impacts**

- \* Outputs: What and how much gets produced or delivered (usually expressed in quantitative measures)
- \* Outcomes: The difference made. What are the short and medium term benefits of the activity?
- \* Impact: Long term benefits or change achieved
- \* Develop an evaluation plan that is measurable
- \* Keep it clear and simple. Have a sustainability Plan when Grant ends

### **How to Monitor and Evaluate Projects**

- \* What **information** will you collect for activities, **outputs** and **impacts** (measurable)
- \* How will you measure progress towards meeting aims and outcomes
- \* How often will you evaluate the project
- \* Who will conduct the evaluations
- \* How will you use the evaluation results

# **An Outcome report Guide**

- \* How many people benefited directly or indirectly from this grant
- \* What is different in people's lives as a result
- \* Provide a **breakdown** of all the costs involved
- \* What were the highlights of the project
- \* What were the key lessons learned
- \* Provide other relevant information; photos, videos, booklets, newsletters

### **Reporting Requirements to Grant Body**

- \* Organisations in receipt of a grant will be required to provide **Outcome Reports** (after six months), A Foundation will also require the mention of the grant **in annual reports**, accounts and any publications
- \* The Grants staff undertake **Evaluation visits** to grantees on an annual basis. Your co-operation is requested, if you are selected for a visit.

### Why Grant / Fundraising Applications fail

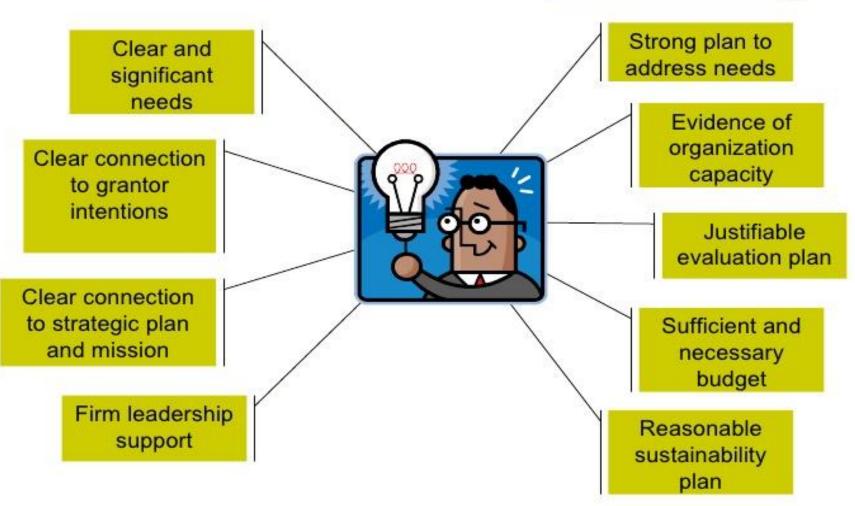
- \* All the information required was not provided
- \* Did not provide **purpose** for which **grant** was sought
- \* Proper **Budgets** not provided
- \* The applicant was **not eligible.**
- \* Projects were poorly planned.
- \* Failed to demonstrate that the criteria was met.
- \* Applicant misses the deadline.
- \* The form was incomplete or illegible.
- \* The supporting documents were **inaccurate**, out-of-date, **contradict** the application form or not enclosed.
- \* No monitoring or evaluation
- \* The applicant was asking for too much

# **Characteristics of a winning Proposal**

- 1. Clear and significant needs
- 2. Clear connection to grantor intentions
- 3. Clear connection to strategic plan and mission
- 4. Firm **leadership** support
- 5. Strong plan to address needs
- 6. Evidence of organization capacity
- 7. Justifiable evaluation plan
- 8. Sufficient and necessary budget
- 9. Reasonable Sustainable Plan

# Winning characteristics





© 2009, Precise Edit

# What the Grant giver thinks

"A thoughtful and honest application always stands out in the crowd!.. It isn't a hurried and last minute dash to meet our deadlines with something dreamed up overnight. It is a serious and sincere attempt by your organisation to use its experience and skill to make a positive difference where it is needed". Children in Need Grant

CALM and BUSY

# **Golden Rules of Grant making**

Grant Makers don't invest in **Products**, they invest in **People** 

- \* Understand what your **key strengths** are and seek out opportunities to build on them
- \* Provide the Grant Maker with Change they can Believe in! Outcomes, Impact
- \* Know why you need the money, and why you can be trusted to spend it

#### Tactics: Make a case for your application

- \* State the need you are trying to address
- \* How do you know the need exists. Provide research
- \* Provide **scenario planning** state what company would look like if the vision was fully implemented
- \* State major need and verify with research
- \* Give Qualitative/ Quantitive findings
- \* Identify causes and show a cause and effect example
- \* Use simple language

# **Finding a Funder**

\* A Foundation or State funder

#### **Foundations**

- \* Broad area of interest
- \* Decisions made by trustees
- \* Set time lines for applications

#### **State**

Funding programme specific

Short notice specific deadlines Watch for Adverts

Reviewed and scored by panel

May require matching fund % or exit strategy

Rigorous process

# The Funding Mix of voluntary bodies

\*Corporate giving: 5%

\*Grants: 20-35%

\*Individuals: 60-65%

Fundraising must reflect and be resourced for this mix

## What is a fundraising Case for support

- \* The cornerstone of any fundraising campaign
- \* Portfolio of your organization's amazing achievements.
- \* It will raise your organization's overall profile
- \* It will have the key document required to fundraise to meet your mission
- \* It is the rationale for **supporting you**, based **on** your **background, history** and the **services** you **pr**ovide to the **community**
- \* It must **answer** any **question** anyone could **po**ssibly raise about your **organization**.
- \* Consider it a Business Plan for Donors
- \* Show donors your organization is a worthy investment.

# A Case for support

#### It must answer:

- \* What is the **problem** we are solving –
- \* What **specific service(s)** do we offer?
- \* What **results** do we expect to **achieve?**
- \* Why are the problems important?
- \* Are others doing what we are doing? How are we distinctive?
- \* How much will it **cost**?
- \* Is the organisation **competent** to carry out the programme?
- \* How can the work be evaluated
- \* Who should support the organisation?
- \* Why should an individual / company support you?
- \* Expected outcomes: what will be achieved?

# Style and presentation language

- \* Write short sentences in confident language
- \* Avoid jargon use simple language
- \* Avoid unsubstantiated superlatives e.g. unique
- \* Avoid the "everybody knows" syndrome
- \* Make it clear and logical
- \* Write for reader are they an expert or a novice?
- \* Be neat, tidy and positive!
- \* Easy to understand language
- \* Write in active voice
- \* Avoid stating the obvious

# **How Applications are Assessed**

- \* Grants are reviewed by people who are experts in the field
- \*The competition is stiff –many are applying, yours must stand out
- \* All applications are assessed according to the criteria.
- \*A scoring matrix is often used (see Handout)
- \* Those **not meeting the criteria** will be excluded

# What If, Grant is not awarded

- \* Talk to grantor
- \*Ask lots of questions
- \* Get feedback
- \* Recraft and resubmit (if possible)
- \* Learn from it
- \* Assemble a good team
- \* Aim for continuous improvement

The real work begins when the grant is awarded

# **Building Trust with Donors**

- \* Demonstrate **best practice**, good judgement and **stewardship**
- \* Adhere to **professional standards**
- \* Train fundraising staff or volunteers
- \* Look for feedback
- \* Communicate the achievements of the organisation relate these to the donor's contribution where possible
- \* Ensure all promises to donors are kept and are seen to be kept

# **Develop Donor Retention (27% retained)**

- \* Thank donors well and promptly
- \* Understand why the donor supports you and deliver on their expectations.
- \* Invite donors to visit services and engage with company
- \* Create a donor welcome pack
- \* Regularly **keep in touch** with donors and show **loyalty**
- \* Tell them frequently how they are making a difference
- \* Evidence the **impact** you have **achieved** from **donations**
- \* Make them feel part of the organisation
- \* Shared Beliefs -buying into how mission will be achieved
- \* Multiple Engagements -donors who are also volunteers

# Why people stop giving

- \* Lack of recognition or thanks
- \* Do not feel connected to the cause
- \* Effect of **scandals** in charity sector
- \* Aggressive fundraising tactics
- \* Lack of **transparency** in charity
- \* Very high overheads and salaries of charity
- \* **Downturn** in the economy
- \* Feel the non-profit is **not fulfilling** its **mission**
- \* Lose **interest** in the cause
- \* Believe non-profit **no longer** needs their support
- \* Feel there are more compelling causes
- \* Non-profit has **not** adequately **kept in touch**

# What gets Big fundraising Results

- \* Tell your donors how you will use their money.
- \* Invite donors for a tour of your project facility
- \* Use Compelling Imagery
- \* Give People a Way to Stay in Touch
- \* Make a well-articulated "ask." gives an opportunity to help

# Get comfortable with asking-

# No begging - An invitation

"Will you help support us by participating or donating"

#### End with: Message from the Chairman-

- Show Changes that previous supporters enabled?
- Show where the organization is going in the next year
- Provide the impact the work will achieve in the Community

# **Corporate Giving**

Companies give to community causes by:

- \* Corporate sponsorship
- \*Act as major donor
- \* Support a cause in the Community where they Trade
- \* Give as part of their Corporate Social Responsibility

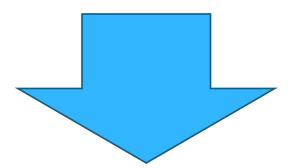
Read a potential Company's Values to see if any of these are in their policies

# **Corporate Sponsorship**

- \* Find out what they're looking for, and figure how to tie into their **goals** and **objectives**.
- \* For **sponsorship** to be successful it has to be **mutually beneficial.**
- \* It could be for **staff motivation** evidence of **giving back to community**
- \* Aim to develop a partnership relationship
- \* It can result in ongoing funding
- Possible donations from staff through payroll giving or volunteering
- \* Assess what **Worked** and What did not
- \* Hold the **Relationship**

# **Trust**

- \* Success of an organisation's mission rests on trust
- \* The trust of **clients**, volunteers, **donors**, and the **community** are served



\* Fundraisers' must guard the public's trust

# How to be successful in Fundraising

Assure Trustworthiness, Transparency and

Accountability that the organisation has.

- \* Robust financial management systems
- \* Qualified diverse Board, Good Governance
- \* Integrity
- \* Excellent public image
- \* Strong impact / programme results
- \* A well run organisation

# Why people give

- \* Altruism
- \* Self-interest, Egoism
- \* Atonement
- \* Reciprocation
- \* Tax breaks
- \* Empathy Needs focused, personal experience
- \* **Sympathy** Process focused, Perception of inequity
- \* Social justice, Faith, Religious beliefs
- \* Want to be recognised and valued for gift
- \* They know how their money will be used and the difference it will make

#### **Text to Donate**

- A quick convenient and easy way to donate
- Appeals to young people
- Done immediately often on impulse from media
- Method has given up to **40**% **increase** in fundraising income
- Text will **promote** your **cause** on **social media**
- Easy to set up by way of using a key word
- Link to a provider
- Billed through mobile phone or debit card
- **Secure** for donor
- Almost cost free to organisation
- Digital fundraising- similar done on company website

# **Final Check List**

- \* Check the project meets the criteria
- \* Have you answered the project brief
- \* Have you provided costs and do the add up
- \* Why your organisation is best to lead the project
- \* What are the outcomes
- \* Check the timing suits
- \* How will you share the learning
- \* Have application **proof read for errors**
- \* Have you kept to word count

(Obtained from an experienced Foundation Grant assessor)

# **Errors found in applications**

# Very common mistakes

- \* Did not read the criteria
- \* Cannot clearly explain project activity
- \* Timing is not aligned with grant
- \* Costs don't add up

#### Other mistakes

- \* Blank answers to questions
- \* Category not ticked
- \* Difficult to read/understand due to grammatical errors
- \* Request amount outside funding
- \* Missed deadline

#### **CHECK YOUR APPLICATION!!**

# **Fundraising Regulations**

# Charities Act, 2009

- \* Specific definition of non-cash collections.
- \* Permits required from police for collections.
- \* Provide **Identification** including the charity registration number.
- \* Sealed Buckets for Cash collections

#### **Download**

Guidelines for Charitable Organisations on Fundraising from the Public

www.charitiesregulatoryauthority.ie

# 3 Types of Not for Profit Organisations

- \*Those that wonder what is happening
- \*Those that watch what is happening
- \*Those that make things happen Which is yours?



## **Useful Websites**

- www.communityfoundation.ie
- https://www.communityfoundation.ie/grants/grants-support-hub (A video guide)
- CFI are launching their Environment and Nature Fund on the 17th May 2019
- www.udaras.ie
- www.charitiesregulatoryauthority.ie
- grantsinfo@irlfunds.org

# Carmichael.



# Questions

**Evelyn Fitzpatrick Consulting** 

Email: <a href="mailto:evelyn.fitzpatrick@gmail.com">evelyn.fitzpatrick@gmail.com</a>

https://www.carmichaelireland.ie/courses/

**Guiding nonprofits** carmichaelireland ie